

GOVERNMENT OF TELANGANA

ABSTRACT

Labour, Employment, Training & Factories Department – Ease of Doing Business – Simplifying / minimizing the regulatory compliance burden to the industry – Exemption from the applicability of certain provisions of the Factories Act, 1948 and Telangana Factories Rules, 1950 – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-II) DEPARTMENT

G.O.Rt.No.118

Dated:20.02.2021.

Read the following :-

1. D.O.No.082/21/2020-CAV, dt.27.7.2020 of the Cabinet Secretary to Government of India.
2. D.O.No.P-25020/10/2020-EODB dt.10.8.2020 from Joint Secretary DIPPT, Government of India.
3. D.O. Letter No.12/1/63544/2020 dt.23.9.2020 of Chief Secretary, Telangana.
4. D.O. Letter No.12/1/63544/2020 dt.27.10.2020 of the Principal Secretary to Government I&C Department.
5. GO Ms No 26, Labour, Employment, Training and Factories (Lab-II) dept, Dated 6.11.2020
6. From the Director of Factories, Telangana, Hyderabad, Lr.No.B2/945/2021, dated:19.2.2021.

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ORDER:-

In the references 1st and 2nd read above, the Government of India has requested the States to examine various Acts and Regulations in the States, to rationalize and simplify the existing process of implementation of the same, in order to minimize the burden of regulatory compliance to the industry for Ease of Doing Business.

2. In the circumstances reported by the Director of Factories, Telangana, Hyderabad in the letter 6th read above, Government after careful examination of the matter hereby decided to grant exemption from the applicability of certain provisions of the Factories Act, 1948 and Telangana Factories Rules 1950, subject to certain conditions to simplify / minimize the regulatory compliance burden of the industry.

3. Accordingly, the following notification shall be published in the Extraordinary issue of the Telangana State Gazette, dated:22.02.2021.

NOTIFICATION

In exercise of the powers conferred on the Government under Section 8 and 9 of Factories Act, 1948 grant exemption from applicability of certain provisions under Factories Act 1948 and Telangana Factories Rules 1950 as mentioned in Annexure appended to this order, subject to the condition that the occupier shall submit self certification / third party certification through online as mentioned in reference 5th cited to minimise the compliance burden on factories until further orders. The provisions mentioned in the annexure shall be deemed to be complied by the factories covered under Factories Act, 1948 on receipt of such self certification / third party certification from the occupiers of factories and there shall not be any inspection/verification of these factories except in case of complaints and accidents. The inspections shall be authorised by Director of Factories in such cases.

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4. The Director of Factories, Telangana, Hyderabad shall take further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner of Printing and Stationery & Stores purchases,
Chanchalguda, Telangana, Hyderabad for publication in the
Official Gazette and supply of 50 copies to the Director of Factories,
Telangana, Hyderabad, and 10 copies to the Government
The Director of Factories, Telangana, Hyderabad

Copy to:

The Secretary to Government of India, Ministry of Labour & Employment,
Shram Shakti Bhavan, New Delhi-110 001

The Secretary to Chief Minister

The P.S. to Minister (Labour & Employment)

The Industries & Commerce Department

SF / SC

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE

(to G.O.Rt.No.118, L.E.T.&F. (Lab.II) Dept., dt:20-02-2021)

Sl. No.	Compliance short description	Nature of compliance	Remarks
1	Disclosure of information to Chief Inspector by occupier of factory involving a hazardous process	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification/ Third Party Certification. There shall be noinspection / verification by the Factories Department unless there is a complaint/ accident.
2	Furnishing Information to Chief Inspector on appointment of a factory Medical Officer in a factory carrying on hazardous processes	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
3	Furnishing information to the chief Inspector regarding hazardous processes	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
4	Notice about change in compensatory holidays	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
5	Notice of resuming work in factory by the occupier	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
6	Notice regarding accidents to be given to the inspector and Deputy Chief inspector	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
7	Notifying the details of the welfare officer to the chief Inspector	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
8	Reporting any abnormality or unsuitability of any person for employment for working in hazardous processes on the findings of the factory Medical officer	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
9	Reporting to the State Government of termination of the Welfare officer	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

10	Sending copy of notice of periods of work for adults to Inspector before beginning work in the factory	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
11	Sending notice of accident resulting into death of a person to the inspector	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
12	Sending notice of poisoning or occurrence of certain diseases in Form No. 19	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
13	Sending report in Form 18 to the Inspector confirming notice of accident which resulted in death of a person	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
14	Sending report of accident which prevents injured persons from working for a period of 48 hours or more immediately after accident in Form 18 to inspector of factories	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
15	Sending report of remedial action about danger to the nearest Inspector	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
16	Sending the Certificate of Stability to the Chief Inspector before carrying on manufacturing process in any building of a factory	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
17	Submission of balance sheet of accounts to the canteen managing committee	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
18	Submission of detailed plan of building for creche to chief inspector for approval	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
19	Submission of detailed plans of building for shelters, rest rooms and lunch rooms to chief inspector for approval	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

20	Submission of plans and particulars in Form 1 to chief inspector 1 month before installation of 30HP power	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
21	Submission of safety officers report by the occupier	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
22	Submission of site plant of canteen to chief inspector	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
23	Submission of the report to the inspector by the competent person	Return Filing & Statutory Reporting	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
24	2 yearly external examination of pressure vessel or plant which cannot be examined of hydro-statically tested	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
25	3 yearly internal examination of state of sheeting of gas holder used for more than 10 years	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
26	Annual Auditing of accounts pertaining to canteen	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
27	Annual examination of eye-sight and colour vision of the workers(upto age of 45 years) operating crane, locomotive etc.	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
28	Annual external examination of gas holders	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
29	Annual external examination of the sheeting of a gas holder in the use for more than 10 years	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

30	Annual internal examination of the pressure vessel	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
31	Annual medical examination of the canteen staff	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
32	Conducting 4 yearly systematic non-destructive test of the pressure vessel/plant which cannot be examined or hydro-statistically tested	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
33	Conducting hydrostatic test once in two years	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
34	Conducting hydrostatical test of the Pressure vessel or plant once in four years	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
35	Examination of hoists and lifts in every six months	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
36	Examination of lifting machines, chains, ropes and lifting tackles once a year	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
37	External examination of Pressure Vessel once in every 2 years	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
38	Half yearly examination of eye-sight and colour vision of the workers (beyond age of 45 years) operating crane locomotive etc	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
39	Half yearly external examination of plant Pressure vessel	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

40	Half yearly medical examination of the workers working in hazardous processes	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
41	Half yearly testing, examination of the safety belts provided and obtaining certificate from the Competent Person	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
42	Periodical examination and testing of all parts of every oven and dryer	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
43	Testing of Pressure vessel or plant fire to use	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
44	Thorough systematic non destructive test of Pressure vessel or plant once in every four years	Inspection, Examination & Audits	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
45	Maintaining a duly signed register in form 8-A for gas holders	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
46	Maintaining and preserving muster roll of leave with wages	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
47	Maintaining register on muster roll of adult workers	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
48	Maintaining register with names of specifically trained adult workers in form number 35	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
49	Maintaining the child workers register in form 14	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

50	Maintaining the humidity register in form number 6	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
51	Maintenance of preservation of register of child workers in factory	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
52	Maintenance of registers of periodical tests and examinations of ovens and driers	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
53	Making entries in the register for maximum load limit of lifting machine, chain rope or lifting tackle	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
54	Recording the minutes of meeting of safety committee	Registers and Records	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
55	Display and maintenance of notice of periods of work for adults	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
56	Display notice of substituted weekly holiday for workers	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
57	Display notice regarding first aid treatment near the boxes or cupboards	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
58	Display of caution notice for electrical repairs	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
59	Display of notice and leaflet in an ambulance room	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

60	Display of notice of periods of work of adults in a prominent place in Form 11	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
61	Display of scheme for regulating leaves system in factory	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
62	Display and maintaining notice of periods of work for children in Form 11	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
63	Displaying and providing information of hazardous process through booklets or leaflets	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
64	Displaying copies of the health and safety policy at conspicuous places	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
65	Displaying notice at the entrance about the details of the system established regarding exemption from leave rules	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
66	Displaying notice of compensatory holidays allowed to workers	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
67	Displaying notice regarding the dangers and precautions near reaction vessel	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
68	Displaying of notice on prohibition on spitting in factory premises	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
69	Displaying of sign boards on the latrines	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

70	Displaying table of safe working loads of every kind and size of lifting machine or chain, etc. In prominent places in factory	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
71	Displaying the prices of the items served in the canteen	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
72	Preparing, revising and displaying written statement of general policy of health and safety of workers	Display Requirement	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
73	Access to health records of workers working in hazardous processes on advice of the factory medical office or the certifying surgeon	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
74	Construction of the canteen building	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
75	Construction specifications of staircases for fire exits	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
76	Fire fighting drills to be held in every two months	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
77	Necessary infrastructure in the factory canteen	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
78	Provide fire exits in every room for escape in case of fire or other emergency	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
79	Provide fly-proof doors and windows in the canteen building	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

80	Providing a canteen in the factory where more than 250 workers are ordinarily employed	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
81	Providing a thermostatic control device	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
82	Providing clothes to the persons working in canteen	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
83	Providing facilities for safe keeping of clothing not worn during working hours and for drying of clothes	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
84	Providing fire resisting doors or roller shutters at appropriate places along the escape routes to prevent spread of fire and smoke	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
85	Providing occupational Health Centre to factories employing above 200 workers working in hazardous processes	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
86	Providing Occupational Health centre to the factories employing upto fifty workers working in hazardous processes	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
87	Providing one fire exit for every building of structure used for storage only	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
88	Providing one or more globe thermometers inside a workroom for radiation from walls, roof or other solid surroundings	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
89	Providing tables and chairs in the dining hall	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

90	Providing utensils, cutlery, furniture and crockery to the canteen	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
91	Providing ventilation ducts, pneumatic conveyors and similar equipment involving a serious fire risks	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
92	Revising safety policy for safety of persons	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
93	Separation of washing places for women in dining hall	Employee Safety & Welfare	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
94	Appointing chairman of the canteen managing committee	Committee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
95	Constitution of canteen managing committee	Committee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
96	Dissolution of canteen managing committee in every two years	Committee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
97	Formation of the safety committee	Committee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
98	Reconstitution of the safety committee after every 2 years	Committee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
99	Appointment of a factory medical officer for a factory carrying on hazardous processes	Appointment	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

100	Appointment of a welfare officer for 500 to 2000 workers	Appointment	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
101	Appointment of an additional welfare officer for every additional two thousand workers or fraction over 500	Appointment	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
102	Appointment of safety officer wherein one thousand or more workers are ordinarily employed	Appointment	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
103	Recruitment process of a safety officer	Appointment	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
104	Adding a safety valve to reduce pressure of a Pressure Vessel in the event of failure of the reducing valve for device	Maintenance	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
105	Notice of renewal of scheme for leave system to be sent to chief inspector	Employee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
106	Providing a place for keeping clothes during working hours	Employee Related	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
107	Quarterly meeting of safety committee	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
108	Cleaning of all inside walls and partition of factory once in in every 14 months	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
109	Inside walls and partitions etc of factory to be painted with washable water paint once in every six months	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

110	Lime washing / colour washing of inside walls of rooms or ceilings, etc of canteen once in every year	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
111	Lime washing inside walls of a kitchen of canteen once in every four months	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
112	Painting or painting of doors and window frames of factory at least once in 5 years	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
113	Painting walls of a canteen once in three years	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
114	Providing separate taps for workers involved in any injurious or noxious substance	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
115	Providing trough and basin for workers	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
116	Providing washing facilities to the workers	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
117	Provision of waterproof surface of the floor below the wash basin	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
118	Re painting of inside walls and partitions etc of factory that are painted with washable Paints once in every three years	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
119	Repainting/ Re varnishing of inside walls, partitions etc painted with Paints other than washable paint once in every five years	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

120	Separate washing facilities to be provided for women at workplace	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
121	Varnishing or painting internal structure of iron or steel of canteen once in three years	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
122	Varnishing or painting the wood work of a canteen once in three years	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
123	White washing or colour washing of inside walls and partitions etc once in every 14 months	Hygiene & Cleanliness	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
124	Providing training to persons for handling of fire fighting equipment with towing attachment	Training Requirements	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
125	Adequate lighting and ventilation in latrine and urinal	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
126	Appointing sweeper to clean latrine and urinals	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
127	Cleaning of latrines and Urinals	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
128	Connecting latrines and Urinals to the general sewage system	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
129	Latrine accommodation to conform with Public Health requirements	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

130	Maintaining creches in clean and sanitary conditions with adequate ventilation and lights	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
131	Maintaining latrine and urinal in clean and sanitary condition	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
132	Maintaining the latrine of the creche in a clean condition	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
133	Maintaining ventilation of a work room not less than 15% of the floor area suited below Caves	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
134	Painting walls, ceiling and partition of latrines and Urinals	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
135	Partitioning of latrines for privacy	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
136	Prohibition on operation of the oven and dryer without efficient safety ventilation system	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
137	Providing doors and fastenings in latrines	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
138	Providing non flush out system latrines in a factory	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
139	Provide ventilation in a work room below the Caves	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

140	Providing a septic type latrine adjoining the creche	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
141	Providing adequate ventilation in every room through doors and windows	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
142	Providing adequate ventilation in the creche	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
143	Providing and designing of throttling dampers in any safety ventilation system of oven and dryers	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
144	Providing efficient arrangement of automatic pre ventilation in oven and dryers	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
145	Providing flush out system in latrine accommodation	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
146	Providing one latrine and urinal in the ambulance room	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
147	Providing positive and effective safety ventilation system for the oven and dryers	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
148	Providing roof openings for natural ventilation in machinery rooms	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
149	Providing separate latrines for each sex	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

150	Providing ventilation and lighting in an ambulance room	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
151	Provision an maintenance of adequate ventilation by circulation of fresh air in workrooms	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
152	Provisions for ventilation in every room serving shelter, rest rooms and lunch rooms	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
153	Storing of sufficient quantity of water in receptacles near latrines	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
154	Urinals to comply with the requirements of the Public Health authorities	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
155	Washing and cleaning of latrines and urinals once in 7 days where more than 250 workmen are employed	General Facilities	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
156	Access to health records of workers working in hazardous processes on direction of authorities	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
157	Accurate recording of information while developing material safety data sheet (MSDS) for hazardous chemicals	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
158	Adding new information in the material safety data sheet (MSDS)	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
159	Additional requirement for installation or reconstruction of hoist and lift used for carrying persons	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

160	Adolescent to be treated as adult if so certified by certifying surgeon	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
161	Advantage accrued through sale of items to be passed onto workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
162	Affixing a copy of schedule of artificial humidification near hygrometer	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
163	Affixing instructions in English and vernacular language about treatment of electrical shock in all premises	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
164	Allotting serial number to first-aid fire fighting equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
165	Allowing compensatory holidays to the worker	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
166	Annual leave with wages for workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
167	Annual leave with wages for workers whose service commences otherwise than on the 1st day of January	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
168	Application for appraisal of sites	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
169	Application to the submission of plans of any class or description of factories in Form 1	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

170	Appointing of additional welfare officer where the number of workers exceeds 2,000	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
171	Appointing persons to supervise handling of hazardous process in factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
172	Appointing of sweepers for cleaning rooms, building and precincts	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
173	Appointing welfare officers where five hundred or more workers are working	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
174	Appointment of persons in Canteen Managing Committee	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
175	Arranging and maintaining suitable sitting facilities for workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
176	Authorised or competent person to work on electric lines, apparatus, conductors etc.	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
177	Authorised person or a competent person over 21 years of age to undertake repairs of electrical nature	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
178	Availability of registers, records and notices at all times	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
179	Calculation of leaves	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

180	Calculation of weekly hours of work based on holidays availed	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
181	Canteen to be run on no profit no loss basis	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
182	Carrying forward leave not availed in one calendar year to succeeding calendar year	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
183	Ceasing railway traffic during the start or end of the work	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
184	Certificate of appointment to worker conducting examination of machinery in motion	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
185	Certification of register of reading of hygrometer	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
186	Changing extinguishers according to the instructions of the manufacturer	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
187	Checking of the new and second hand pressure vessel prior to its usage	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
188	Cleaning and recharging the extinguishers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
189	Cleaning of glazed windows and skylights	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

190	Cleaning the spittoon which is a container filled with dry, clean sand	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
191	Collection, development and dissemination of information related to hazardous process	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
192	Computation of cash equivalent of advantage accruing through the concessional sale to a worker of food grains	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
193	Confirmation of the inspection and testing of the first aid fire fighting equipment to Indian Standards	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
194	Connection of plug and socket for transportable apparatus	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
195	Construction and arrangement of fuse and automatic circuit-breaker	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
196	Construction of drains	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
197	Construction of knife switches	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
198	Construction of lifting machines, chains, ropes, and lifting tackles	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
199	Construction of the barrier for the railway track	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

200	Container of hazardous chemical to be clearly labelled or marked for identification	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
201	Creche to be under charge of trained women	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
202	Daily renewal of stored cold water in vessels, receptables or tanks	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
203	Daily working hours for adult workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
204	Design pressure for pressure vessel not to be less than maximum permissible working pressure	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
205	Designing and maintenance of pressure vessels in proper condition	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
206	Disclosing all information needed for protecting safety and health of the workers to the workers and the Chief Inspector	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
207	Disclosure of information to workers by occupier of factory involving a hazardous process	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
208	Disclosure of information to workers regarding hazardous materials or substances	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
209	Draining of wet floor in the factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

210	Drying of printed fabric thoroughly by passing them over drying cans	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
211	Durations of work-intervals to feed a child	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
212	Duties to be fulfilled by welfare officers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
213	Effective arrangements to be made for trade wastes and effluents	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
214	effective provision for prevention of glare and shadows	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
215	ensuring adequate information of articles and substances to be used in factory is available	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
216	ensuring medical practitioner sends report to Chief Inspector on examination	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
217	Ensuring price of food items approved by Canteen Managing Committee	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
218	Ensuring safety of articles and substances to be used in factories	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
219	Ensuring sufficient lighting in canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

220	Ensuring sufficient number of chairs and tables	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
221	Ensuring tests and examination of articles and substances for use in factories	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
222	Entering the details of the examination in the register	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
223	Examination and replacement of the brake shoes	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
224	Examination of a lifting machine and lifting tackle before using it	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
225	Examination of certain machinery in motion to be carried out by specially trained person	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
226	Exclusion of unavailed leave from computation of notice period given before dismissal or discharge	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
227	Expenditure on the items served in the canteen are to be borne by the occupier	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
228	Facilities to be provided in a creche	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
229	Factory floor to be cleaned at least once in every week	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

230	Fencing of different parts of a machinery in motion for safety	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
231	Fencing of places where workers are working at a height	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
232	Fencing switch board having bare conductors	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
233	Fencing to prevent contact with machinery in motion	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
234	Filling of water buckets and bucket pump type extinguishers with water	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
235	Fire fighting equipment shall be as per the Indian Standards	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
236	Fitting pressure reducing valve in a pressure vessel	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
237	Fittings of a pressure vessel	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
238	Fixing a barrier or the turn gate for obstruction free movement	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
239	Fixing hygrometer in the wall, pillar or other surface	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

240	Furnishing all the rooms with chairs or benches	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
241	Furnishing copy of compilation of Material Safety Data Sheets the Chief Inspector	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
242	Furnishing detailed on-site emergency plans to Chief Inspector and the Inspector	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
243	Furnishing information about quality and quantity of solid, liquid and gaseous waste	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
244	Gate to be fitted on the sides of hoist and lift	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
245	General and overall illumination over interior parts and other parts of a factory where persons are regularly employed	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
246	General arrangements of switch boards	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
247	Giving information about the emergency plan to every person on the site who is affected by the plan	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
248	Granting leave with wages to worker suffering from any illness	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
249	Hand signals should be in conformity with shunting rules of railways	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

250	Handing over medical records to the workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
251	Holiday for worker working beyond midnight	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
252	Housing of the trainer pumps in the sheds close to the principal source of water	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
253	Illumination in the interior parts of the factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
254	Indicating safety instructions on locomotive crane in English and other languages	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
255	Informing persons liable to be affected by a major accident outside the factory site	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
256	Informing Safety Committee of potential hazards and accident data	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
257	Installation of exhaust for stationary internal combustion engine	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
258	Interlocking of gate at the sides of hoist and lift	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
259	Interval for half an hour of rest during working hours of adult workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

260	intimating about the health policy to the Chief Inspector	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
261	Introduction of steam for humidification	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
262	Keeping a record of temperatures of one or more globe temperatures	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
263	Keeping and maintaining overtime work slips	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
264	Keeping record of examination carried on portable insulating stands, screens and boots in a register	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
265	Keeping record of medical examination and re-examination conducted by Certifying surgeon in factories relating to dangerous operations	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
266	Keeping the factory clean from dirt and effluvia arising from any drain	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
267	Keeping up-to-date onsite emergency plans	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
268	Labelling the containers of a hazardous substances	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
269	Language to be used in the registers and records	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

270	Language used on marking of fire exit boards	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
271	Laying down a health policy for safety of workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
272	Lifting machine, chain, rope or lifting tackle to be marked with an identification mark	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
273	Limit of compensatory holidays	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
274	Location of explosive processes in the segregated buildings	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
275	Locking of automatic power cutting device	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
276	Locomotive or wagon to be manned by a Jamadar	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
277	Lodging of a scheme for ensuring the continuity of work	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
278	Lubrication or adjusting operation of machinery after it is examined by a specially trained worker	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
279	Maintain adequate air movement in a work room	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

280	Maintaining adequate and suitable temperature in the factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
281	Maintaining adequate lighting in factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
282	Maintaining adequate protection in hoist way and lift way	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
283	Maintaining and making provisions for the facilities to the certifying surgeon for conducting medical examinations	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
284	Maintaining and using striking gear or other mechanical appliance to move driving belts	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
285	Maintaining clean clothes for persons serving in the canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
286	Maintaining clean water supply for washing facilities	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
287	Maintaining common facilities and services at the factory premises leased to different occupiers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
288	Maintaining Creches in a factory having 30 women workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
289	Maintaining decontamination facilities in factory carrying out 'hazardous process'	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

290	Maintaining galvanised iron container spittoons in a clean and hygienic condition	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
291	Maintaining good supply of milk and refreshment in a creche	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
292	Maintaining health and safety of a worker	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
293	Maintaining insulating stands or screens	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
294	Maintaining of first-aid fire fighting equipment	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
295	Maintaining Personal Protective Equipment (PPEs) in proper working conditions	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
296	Maintaining pictorial description and notice on washing facilities for women	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
297	Maintaining precincts of the canteen in clean and sanitary condition	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
298	Maintaining readily accessible First-Aid equipment	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
299	Maintaining record of the examinations carried on the pressure vessel	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

300	Maintaining separate attendance record of workers below 18 years of age	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
301	Maintaining slip free floors, steps, stairs, passages and gangways	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
302	Maintaining suitable conveyance for sick workers in good condition	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
303	Maintaining the concentration of the flammable substance in the air of an oven and drier	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
304	Maintaining the hygiene of the water center	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
305	Maintaining the interlocking arrangements of ovens and driers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
306	Maintaining the record of examination and re-examination of eye-sight of workers in Form No. 8 C	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
307	Maintaining the working environment of the factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
308	Maintaining utensils, crockery, cutlery and furniture in the canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
309	Maintaining utensils, furniture and other equipment in a hygienic conditions	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

310	Maintaining washing facilities in the factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
311	Maintaining water supply for at least 100 minutes per day	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
312	Maintenance and periodical inspection of the Trainer pumps	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
313	Maintenance of ambulance room provided in factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
314	Maintenance of ample quantity of drinking water for workers at all times	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
315	Maintenance of an Ambulance Van	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
316	Maintenance of drains carrying waste and sullage water	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
317	Maintenance of every part of lifting machines, chains, ropes and lifting tackles	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
318	Maintenance of hoists and lifts	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
319	Maintenance of hygrometers in all departments of the factory wherein artificial humidification is adopted	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

320	Maintenance of records in respect of monitoring working environment in the factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
321	Maintenance of risk free plant and systems	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
322	Maintenance of the brakes provided to the locomotive and tender	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
323	Maintenance of the roads and pass ways permitting access for fire fighting	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
324	Maintenance of the thermometer for accurate indicators	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
325	Maintenance of wagon and passenger coach	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
326	Maintenance of work places in a safe and risk free condition	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
327	Making arrangements for collecting and disposing of garbage from canteen	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
328	Making available and publishing Health and Safety policies to workers by occupier	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
329	Making available copy of Health and Safety Policy for Inspector and Chief Inspector	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

330	Making available Health Records to workers working in hazardous processes on leaving employment	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
331	Making entry of leave with wages in the leave with wages register and Leave Book	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
332	Making entry of the notice of not availing the leave wages by the worker	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
333	Making health records available to workers working in hazardous processes in every six months	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
334	Manager to classify workers in groups as per the period and nature of work	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
335	Manager to draw up a plan for shifts for workers who are subject to predetermined change in shift	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
336	Manager to fix period of work for workers not subject to periodic changes in shift	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
337	Manager to fix period of work for workers not working on shifts	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
338	Mandatory application of brakes for parking a vehicle in standing position	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
339	Mandatory supply of cooled drinking water to employees	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

340	Manner of dealing with plant, tank or vessel containing explosives or inflammable substance	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
341	Marking gas holders in a conspicuous position with distinguishing number or letter	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
342	Marking of an inedible distinctive number on the thermometer	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
343	Marking of safety load on hoist and lift	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
344	Maximum limit of weekly working hours for adult workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
345	Maximum limit of wet bulb temperature in a room of height 1.45 meters above floor level	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
346	Measures for disposing hazardous material	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
347	Measures for handling of hazardous material	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
348	Measures for restricting the spreading and effects of explosion from a gas/fume/vapour produced in the manufacturing	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
349	Measures to prevent speeding of revolving machinery outside limit	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

350	Measuring dry bulb temperature	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
351	Mechanical construction of hoist and lift	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
352	Medical examination and certification of examination of person engaged in factories in dangerous occupations or processes	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
353	Medical examination and certification of young persons	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
354	Medical examinations of workers working in hazardous processes before employment	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
355	Method of stacking and storing of materials	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
356	Movements of the point levers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
357	Necessary research of articles and substances for use in factories	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
358	Nomination of a person by the manager after approval of inspector	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
359	Notice indicating the maximum safe working speed of every grindstone or abrasive wheel	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

360	Obligation of importer with regards to articles and substances for use in factories	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
361	Obtaining a fresh certificate from the inspector in case of inaccuracy of thermometer	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
362	Obtaining or developing detailed information on hazardous chemical in material safety data sheet	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
363	Obtaining quality certificate of pressure vessel or plant	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
364	Obtaining report from competent authority in Form No. 38	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
365	Obtaining the certificate of examination of oven and drier after any alterations or repairs carried out, from competent person	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
366	Obtaining the certificate of examination of oven and drier before first use from competent person	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
367	Occupier of factory not to charge any fee for facilities provided	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
368	Occupier to prepare written statement of policy of health and safety of workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
369	Operation of oven and drier only by a properly trained person	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

370	Owner of a premises which is leased to different occupiers to be used as different factories to provide certain facilities	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
371	Particulars of examination of lifting machine and lifting tackle to be maintained in Form 37	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
372	Paying extra wages for overtime	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
373	Payment of annual leave with wages on termination or on quitting the job	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
374	Payment of wages during leave period	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
375	Payment of wages for period of leave in advance in certain cases	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
376	Payment of wages in lieu of quantum of unavailed leave by worker on discharge, dismissal, quitting of employment, superannuation or death	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
377	Payment of wages on death of worker for period of unavailed leave	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
378	Payment of wages to worker who had been granted leave due to illness	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
379	Periodic cleaning of safety helmets to be carried out to check any deformation in size or shape	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

380	Periodic disinfection of reusable ear protectors to be carried out to eliminate hearing loss caused by infection, discharge, pain etc in ear	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
381	Periodical examination of portable insulating stands, screens, boots, or other suitable means	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
382	Periodical maintenance of all parts of every oven and drier	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
383	Permissible levels of certain chemical substances in the work environment.	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
384	Permitted speed of the locomotive or a wagon	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
385	Permitting the workers to run the canteen in accordance with the bye-laws of the cooperative canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
386	Person designing/manufacturing article based on an understanding to ensure safety and health of workers Placement and accessibility of the first aid fire lighting equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
387	Placement and accessibility of the first-aid fire fighting equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
388	Placement of the barrier or the turn gate	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
389	Placing of the first aid fire fighting equipment and fire buckets	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

390	Planting and maintaining trees within the factory employing 100 or more workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
391	Posting of notice to maximum number of workers in each work-room or work-hall	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
392	Precautions against dangerous fumes, gases etc.	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
393	Precautions against ignition from fire or explosion from accumulation of flammable or explosive substances in air	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
394	Precautions for handling explosive or inflammable gas, fume or dust	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
395	Precautions regarding the inflammable gas, fume or dust	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
396	Precautions to be taken in presence of inflammable substance or explosive dust or gas	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
397	Precautions to be taken to avoid spontaneous ignition	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
398	Preparation of on-site emergency plans	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
399	Preparing of written statement of policy of health and safety	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

400	Preventing waste water accumulation	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
401	Prevention of explosion due to gas, fume or vapour produced out of manufacturing	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
402	Prevention of inhalation of dust and fumes	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
403	Prevention of local light	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
404	Prohibition in keeping other contents in first-aid boxes or cupboards in a factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
405	Prohibition of overlapping shifts	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
406	Prohibition on accumulation of waste material of the flammable material on the floor	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
407	Prohibition on adolescent worker to work in factory without certificate of fitness in Form No. 5	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
408	Prohibition on affixing hygrometer to a wall, pillar, or other surfaces unless protected there from by wood or other non-conducting material	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
409	Prohibition on building of dangerous structures like wall, chimney bridge, tunnel, road, gallery, stair-way, ramp, floor, platform, staging, or other structure	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

410	Prohibition on commencement of developments on any site for the purpose of setting up of two or more factories without the approval of plans	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
411	Prohibition on conductors to be protected by fuses	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
412	Prohibition on double employment of worker	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
413	Prohibition on employing the workmen found to be no longer fit for medical reasons to work in that process upon failing the medical examination	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
414	Prohibition on employment of women and children near cotton-openers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
415	Prohibition on employment of workers without eye-sight and colour vision test for operation of crane etc.	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
416	Prohibition on employment of young persons on dangerous machinery	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
417	Prohibition on erection of dangerous machinery, plant and equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
418	Prohibition on fixing of hygrometer at a height of more than 5 feet 6 inches from the floor to the top of thermometer stem	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
419	Prohibition on fly-shunting on a factory railway	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

420	Prohibition on keeping wagon near authorised crossing	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
421	Prohibition on lifting excessive weights by workmen	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
422	Prohibition on placing single pole switches other than a link for testing purposes.	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
423	Prohibition on punishment to be given to safety officer such as withholding of increments, including stoppage at any efficiency bar	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
424	Prohibition on removal of wagon with crowbars or pinch bars	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
425	Prohibition on repair of gas holder without expert supervision	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
426	Prohibition on requiring or allowing to enter any chamber, tank, vat, pit, pipe, flue or other confined space having any gas, fume vapour or dust	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
427	Prohibition on spitting except in the spittoons	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
428	Prohibition on spitting when spittoons are not provided	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
429	Prohibition on the use of portable electric light	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

430	Prohibition on use of iron using rung ladders or spiral stair cases as fire exit staircases	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
431	Prohibition on using a pressure vessel until a certificate specifying the design pressure or maximum permissible working pressure is obtained and a marking is done.	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
432	Prohibition on withholding of increments on suspension of welfare officers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
433	Prohibition on work timings for female children	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
434	Prohibition on working hours of women workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
435	Prohibition on working of adult worker	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
436	Prohibition to allow adult worker to work beyond the periods of work as notified	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
437	Prohibition to allow women or children to clean, lubricate or adjust certain machinery or to conduct examination of machinery in motion	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
438	Prohibition to load lifting machine, chain, rope or lifting tackle beyond safe working load	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
439	Prohibition to reuse safety helmet which has resisted an impact	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

440	Proper construction and maintenance of gas holder	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
441	Proper construction of electrical joint and connection	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
442	Proper coverage or fencing of any fixed vessel, sump, tank, pit or opening in the ground or in a floor	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
443	Proper disinfection to be carried out for protective footwear to prevent contagious fungal infection of skin that causes, scaling, flaking, and itching of affected areas	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
444	Proper medical care to be carried out to prevent workers from suffering from ingrown nails, metatarsalgia, heel spur, hammer toes and nerve damage after wearing safety shoe	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
445	Proper protection of generators, motors, transformers, or other similar apparatus	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
446	Proper protection of metallic portions of electrical plant and apparatus	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
447	Protecting the water-gauge glasses of the locomotive screens	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
448	Protecting the workers by preventing glare	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
449	Protection from lighting to be provided for buildings, storage tanks, grain elevators, substation buildings and out-door	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there

	transformers etc		is a complaint / accident.
450	Provide facilities, equipment and information to a Safety Officer	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
451	Provide the fire fighting equipment in the factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
452	Provide heat resistant and waterproof walls and roof of buildings	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
453	Provide insulating stands or screens	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
454	Provide portable insulating stands, screens, boots etc.	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
455	Provide portable insulating stands, screens, boots or other suitable means	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
456	Providing a safe footway with handrails and toe-boards	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
457	Providing a safety valve or rupture disc to prevent the pressure from building up	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
458	Providing abstract of the leave account of worker	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
459	Providing adequate air movement in a work room	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

460	Provide adequate number of tables in a lunch room	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
461	Providing adequate number of water centers for every 150 workers upto 500 workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
462	Providing ambulance van in the factory carrying on hazardous process	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
463	Providing an ambulance room in a factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
464	Providing an automatic auditory and visual warning device	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
465	Providing an effective reaction controlling system in factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
466	Providing and maintaining all personal protective equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
467	Providing and maintaining decontamination facilities in factory carrying out 'hazardous process'	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
468	Providing and maintaining effective screens or suitable goggles to workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
469	Providing and maintaining washing facilities	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

470	Providing appropriate personal protective equipment based on nature of hazards	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
471	Providing blinking lights or alarm lights at crossings of a track	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
472	Providing clean clothes to the creche staff	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
473	Providing danger or crossing signs at crossings of any track	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
474	Providing drinking water in the ambulance room	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
475	Providing effective arrangements in every oven or drier to prevent dripping of combustible substances on electric heaters	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
476	Providing efficient brakes to the tender an locomotives	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
477	Providing efficient interlocking arrangements in each oven and drier	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
478	Providing equipment to the trailer pump	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
479	Providing evidence about prevention and control of various factors when dealing with hazardous chemicals	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

480	Providing facilities in lunch room	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
481	Providing fence and grill on open tracks	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
482	Providing fire exits	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
483	Providing first-aid boxes or cupboards in a factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
484	Providing first-aid fire fighting equipment in the factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
485	providing gas mask for very gas holder	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
486	Providing goggles and effective screens for protecting eyes of the workers from dangerous processes.	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
487	Providing goggles and effective screens for protection of eyes of workers from excessive lights	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
488	Providing hygrometer in all departments of cotton spinning and weaving mills where artificial humidification is adopted	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
489	Providing lifting and jacking pads to the locomotive	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

490	Providing locking devices to the turn tables on plane railways	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
491	Providing occupational health center to the factories employing 51 to 200 workers working in hazardous processes	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
492	Providing other means of tagging the chemical container due to difficulty in labelling	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
493	Providing Personal Protective Equipment to workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
494	Providing playground for children	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
495	Providing protection against effects of noise exposure when sound levels exceed prescribed standards	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
496	Providing protection for the eyes of workers against hazards as flying particles and fragments, splashing materials and molten metal's harmful dust, gases or vapours. aerosols and radiators which are likely to impair the vision or damage eyes	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
497	Providing Protective footwear to workers who are exposed to hazards	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
498	Providing protective gloves where hands are exposed to hazards	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

499	Providing respiratory protective equipment to workers for their respiratory protection against dust, fumes, gases, particulates etc	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
500	Providing safety arrangements in the factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
501	Providing safety belt with leather shoulder straps for person required or allowed to work at a height liable to fall from	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
502	Providing safety helmets for all workers who are likely to be exposed to any hazard which may cause head injury	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
503	Providing second set of windows for buildings with eaves more than 6 meters	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
504	Providing self-acting brakes to the wagon and the passenger coach	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
505	Providing separate electrical connection for every oven or drier	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
506	Providing soaps and towels in canteen	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
507	Providing stops in a track at adequate intervals	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
508	Providing sufficient number of water taps	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

509	Providing suitable arrangements in ovens and driers where materials are processed in multiple operations	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
510	Providing suitable conveyance in the factory removing serious cases of accident	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
511	Providing suitable steps and handholds in the corners of the locomotives	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
512	Providing suitably designed explosion panels in the oven or drier	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
513	Providing supervision facilities regarding health of the workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
514	Providing temperature controlling system in every oven or drier	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
515	Providing vehicles with a towing attachments	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
516	Providing wash-room inside or adjoining to the creche	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
517	Providing watchmen at the crossings, gates or barriers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
518	Provision and types of spittoons	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

519	Provision of causing for power driven machinery and its parts	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
520	Provision of efficient switch or circuit breaker for motors	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
521	Provision of hygrometer	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
522	Provision of striking gear and devices for cutting off power in each workroom	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
523	Provisions of two sets of suitable and tight fitting clothing free of cost	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
524	Provision of water supply for fire fighting	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
525	Provisions and maintenance of shelters, rest rooms and lunch rooms in clean conditions	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
526	Provisions for extra wages for overtime	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
527	Publishing an advertisement for appointment of welfare officer	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
528	Quality of Personal Protective Equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

529	Quantity of supply of fresh air through mechanical means	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
530	Recording name of worker conducting examinations of machinery in motion	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
531	Recording scientific evidence with information in the material safety data sheet for hazardous processes	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
532	Recording temperature of hygrometer	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
533	Recording the date of sterilization of water reservoir	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
534	Recording the temperature of the dry bulb and wet bulb readings in work room wherein whirling hygrometers are provided	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
535	Reduction in maximum working pressure of pressure vessel or plant every year by 5%	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
536	Register of examination of hoist and lift	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
537	Regular maintenance of places for safe means of access	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
538	Removal and prevention of the accumulation of flammable substances in air	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

539	Replacement of used sets of clothing for examinations of used part of machinery	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
540	Report of examination of pressure vessel or plant in Form No. 8	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
541	Reporting of termination of service of probation of safety officer to the state Government or such empowered authority	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
542	Representation of factory management on Safety Committee	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
543	Representation of factory workers on Safety Committee	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
544	Responsibility of Jamadar before authorising movement of a locomotive or wagon	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
545	Restriction on artificial humidification	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
546	Restriction on carrying excessive weights	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
547	Restriction on employment of young persons on dangerous machines	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
548	Restrictions on movement of a person upon any locomotive	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

549	Restrictions on movement of loco-crane with load	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
550	Restriction on movement of locomotive between sunset or sunrise	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
551	Restriction on movement of the locomotive at night	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
552	Restriction on movement of workers near railway wagons	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
553	Restrictions on moving trains, locomotive, wagon or other rolling stock	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
554	Restriction on overcrowding a work room	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
555	Restriction on passing under any roof or ceiling covered with fragile material	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
556	Restrictions on performing loose-shunting on wagon	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
557	Restriction on placing first-aid stations, pay windows etc. near railway track	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
558	Restriction on recording reading of hygrometer after renewal of water	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

559	Restrictions on refusing leave with wages to worker	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
560	Restriction on running self-acting machines in outward or inward traverse	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
561	Restrictions on the use of locomotives in shunting operations	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
562	Restrictions on usage of pressure vessel or plant after exceeding maximum pressure	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
563	Restrictions on use of artificial humidification in any room of a factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
564	Restriction on use of belts when not in use	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
565	Restrictions on use of gateway for the railway in the factory	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
566	Restrictions on women and young children to involve others for carrying lower weights	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
567	Restrictions on worker conducting examination of machinery in motion	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
568	Restrictions on working for more than daily hours of work	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

569	Restrictions on working hours of female and male adolescent workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
570	Restrictions to change shift of women workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
571	Restrictions to use portable electric light unless safety devices are provided	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
572	Restrictions on employment of child workers unless his particulars are entered in register of child workers in Form No. 14	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
573	Restrictions on provisions of spread over of adult workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
574	Restrictions on working hours of women workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
575	Reviewing and modifying information related to hazardous processes furnished to the chief Inspector	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
576	Revising safety policy on introductions of new substances/articles	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
577	Revising the Health and Safety Policy as necessary and in appropriate circumstances	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
578	Risk free carrying on any process	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

579	Routine maintenance of the first aid fire fighting equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
580	Safe supply of steam for heating purposes in a reaction vessel	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
581	Scaling vessels before use in canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
582	Secure fastening of wagon doors	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
583	Securing swinging gate and barriers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
584	Sending a copy of notice to the inspector of system of leaves established in factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
585	Sending a notice of substituted weekly holiday of adult workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
586	Setting up a safety committee in a factory having hazardous processes	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
587	Sheltering and draining of water centers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
588	Similarity in appearance and shape of the first-aid fire fighting equipment	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

589	Size and power of apparatus and conductors to be adequate	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
590	Specifications for steam pipes used for the introduction of steam for the purpose or artificial humidification of the air	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
591	Storage and handling of food materials in canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
592	Storage of flammable liquids	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
593	Storage of the compressed gas cylinders	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
594	Storage of the drinking water	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
595	Submission of medical certificate on absence from duty by worker	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
596	Supply of clean drinking water from municipal or public water system source	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
597	Supply of cold drinking water during summer in factory employing more than 250 workers	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
598	Supply of cold water at all accessible places in the factory to be suitable marked	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

599	Supply of drinking water in rest rooms, shelters and lunch rooms	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
600	Supply of hot water for cleaning the utensils and equipment of canteen	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
601	Taking effective measure like location of doors, and windows openings to be in suitable positions on all external walls of the building for easy access	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
602	Taking effective measures to keep crane within safe distance	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
603	Taking measures for prevention of fire outbreak and spread	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
604	Taking measures to ensure safe working pressure of plant or machinery	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
605	Taking precautions for protection of metallic portions of electrical plant apparatus	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
606	Temperature of dry bulb in wet bulb	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
607	Thermometer to be certified from the National Physical Laboratory, London, or some competent authority appointed by the Chief Inspector	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
608	Threshold limits for chemical and toxic material to be used in factory	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

609	Training persons for handling fire fighting equipment,	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
610	Treatment of wastes and effluents coming out of manufacturing process	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
611	Undertaking Clinical examination and appropriate medical test	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
612	Urinal accommodation for men and women	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
613	Using a guard/dummy truck for excess on wagon	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
614	Using only flame proof lamp or light in confined places where inflammable gas etc is present	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
615	Visibility and illumination of the fire exits	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
616	Visual inspection of safety helmets to be carried out to check any deformation in size or shape	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
617	Washing facilities in rest rooms, shelters and lunch rooms	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
618	Water used for artificial humidification to be purified before use	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

619	Weekly holidays for workers	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
620	Weekly sterilization of water on water being supplied from reservoir	Other Compliances	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
621	whole-time qualified medical officer to be in charge of ambulance room	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
622	Workers and public living in vicinity of factory to be informed about safety measures to be taken in case of accident	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.
623	Workers to be familiarized with means of escape from factory in case of fire	General Guidelines	Deemed to be complied by the factories managements on submission of Self Certification / Third Party Certification. There shall be no inspection / verification by the Factories Department unless there is a complaint / accident.

I. RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT