



कर्मचारी भविष्य निधि संघठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

कर्म एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/Head Office

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Website: www.epfindia.gov.in, www.epfindia.nic.in



No: BKG-27/7/2020-G/Pt.file

Date:01.06.2021

To

All Addl. CPFCs(HQ)/ACC (Zones)

Subject: Mandatory seeding of Aadhaar Number for filing of ECR- Reg.

Madam/Sir,

Section 142 of the Code on Social Security, 2020, has been brought into force, with effect from 03.05.2021, vide gazette notification No.1730(E) dated 30.04.2021.

2. The section 142 of Chapter XIV of the Social Security Code, includes the provisions related to Aadhaar, wherein the beneficiary under this Code or rules, regulations or Schemes made or framed there under, shall establish his identity or, as the case may be, the identity of his family members or dependents through Aadhaar number.
3. In compliance of the above provision in EPFO, the Competent Authority has approved that the ECR shall be allowed to be filed only for those members, whose Aadhaar numbers are seeded and verified with the UANs, w.e.f. 01.06.2021.
4. Accordingly, the employers shall be allowed to file the ECR only for the UANs seeded with Aadhaar, w.e.f. 01.06.2021 To ensure that the members and the employers are not adversely affected in the transition phase, the following steps and measures may be undertaken by the field offices under your jurisdiction. A zone wise pendency position is attached as an annexure, as a ready reference.
 - a. All the employers need to be made aware of the mandatory filing of ECR with Aadhar validated UANs. Therefore, wide publicity may be ensured in this regard.
 - b. The ROs may conduct virtual conferences and also make use of the Social Media handles to reach out to maximum number of employers and subscribers.
 - c. A Nodal officer may be appointed, for coordination of these efforts and to facilitate the resolution of any issues being faced by the employers and members in this regard.
 - d. Daily progress may be obtained from the field offices, to ensure close monitoring.

Accordingly, the Zonal Offices are requested to ensure strict compliance of the above instructions.

(Issued with approval of Competent Authority)

Yours faithfully,

-sd-
(Rajiv Bisht)
ACC (F&A)



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Message for Employers

“Dear Employer, with the coming into force of the Section 142 of the Code on Social Security, 2020, the ECR shall be allowed to be filed only for those members, whose Aadhaar numbers are seeded and verified with the UANs, w.e.f 01.06.2021.

Accordingly, please ensure the Aadhaar seeding in respect of all the contributory members to enable them to avail uninterrupted services of the EPFO and to avoid any inconvenience.